| PUBLIC DISCLOSURE COPY |
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Form **990**

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2023

Open to Public Inspection

Department of the Treasury

| Inter | nal Reve | nue Service | Go to www.irs.gov/F | orm990 for instructions and | the latest i | nformation. | Inspection |
|---------------|----------------------------------|---|---|---------------------------------------|---------------|---|-----------------------------|
| A I | or the | e 2023 calend | dar year, or tax year beginning | and | ending | | |
| | Check if pplicabl | C Name o | of organization | | | D Employer identifica | ition number |
| | Addre chang Name | le T.U.C. | NORTHERN CINCINNAT | I FOUNDATION | | | _ |
| | chang | e Doing b | ousiness as | | | 31-166196 | 6 |
| | □Initial □return □Final | | r and street (or P.O. box if mail is not de | • | Room/suite | E Telephone number 513-874-5 | 450 |
| | Ireturn | | 7 CINCINNATI DAYTON | | | | |
| | termin ated Amen return | ded TATE CIT | town, state or province, country, and CHESTER, OH 45069 | . | | G Gross receipts \$ H(a) Is this a group retu | 12,629,289. |
| F | Applic | | and address of principal officer: ERI | | | for subordinates? | |
| | tion pendii | | AS C ABOVE | N DAIZOLK | | H(b) Are all subordinates incl | |
| 1.7 | Гах-ех | empt status: | X 501(c)(3) 501(c)() | (insert no.) 4947(a)(1) | or 527 | If "No," attach a lis | st. See instructions |
| J١ | Nebsi | te: WWW. | NORTHERNCINCINNATI | .FOUNDATION | | H(c) Group exemption | number |
| | | | | ssociation Other | L Year | of formation: 1999 M | State of legal domicile: OH |
| Pa | art I | Summary | · | | | | |
| | 1 | Briefly descril | be the organization's mission or most | significant activities: TRAN | SFORM: | ING GENEROSIT | Y INTO |
| Governance | | | BY ENCOURAGING, SUI | PPORT AND FACILI | TATIN | G PHILANTHROP | Y TO |
| ű | 2 | Check this bo | ox if the organization discor | ntinued its operations or dispos | sed of more | e than 25% of its net asse | |
| Š | 3 | Number of vo | oting members of the governing body | (Part VI, line 1a) | | 3 | 12 |
| | 4 | Number of in | dependent voting members of the gov | verning body (Part VI, line 1b) | | 4 | 12 |
| ა ა | | | of individuals employed in calendar y | | | | 3 |
| iţie | I . | | of volunteers (estimate if necessary) | | | | 12 |
| Activities | | | ed business revenue from Part VIII, co | | | | 0. |
| Ă | | | business taxable income from Form | | | | 0. |
| | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | Prior Year | Current Year |
| | 8 | Contributions | s and grants (Part VIII, line 1h) | | | 1,561,082. | 2,454,391. |
| ne | ı | | | | 200,708. | 208,318. | |
| ven | ı | • | , | and 7d\ | | 117,468. | 768,802. |
| Revenue | | | ncome (Part VIII, column (A), lines 3, 4, | | | 0. | 700,002. |
| | I . | | e (Part VIII, column (A), lines 5, 6d, 8c | | | 1,879,258. | 3,431,511. |
| _ | | | e - add lines 8 through 11 (must equal | | | | |
| | l | | imilar amounts paid (Part IX, column (| | | 1,709,891. | 1,449,240. |
| | 14 | = | to or for members (Part IX, column (A | 0. | 0. | | |
| es | 15 | | er compensation, employee benefits (F | | | 253,414. | 277,615. |
| Expenses | 16a | | fundraising fees (Part IX, column (A), l | 265 | <u> </u> | 0. | 0. |
| ď | b | | sing expenses (Part IX, column (D), line | · | | 001 000 | 245 222 |
| ш | 17 | Other expens | ses (Part IX, column (A), lines 11a-11d, | , 11f-24e) | | 281,992. | 345,223. |
| | 18 | Total expense | es. Add lines 13-17 (must equal Part I | X, column (A), line 25) | | 2,245,297. | 2,072,078. |
| | | Revenue less | expenses. Subtract line 18 from line | 12 | | -366,039. | 1,359,433. |
| Net Assets or | | | | | В | eginning of Current Year | End of Year |
| sets | 20 | Total assets (| (Part X, line 16) | | | 21,388,644. | 24,900,377. |
| t As | 21 | Total liabilities | s (Part X, line 26) | | | 0. | 0. |
| _ | | | fund balances. Subtract line 21 from | line 20 | | 21,388,644. | 24,900,377. |
| Pa | art II | Signatur | e Block | | | | |
| Und | er pena | alties of perjury, | , I declare that I have examined this return, | including accompanying schedule | s and statem | ents, and to the best of my k | nowledge and belief, it is |
| true | , correc | ct, and complete | e. Declaration of preparer (other than office | er) is based on all information of wl | hich prepare | r has any knowledge. | |
| | | | | | | | |
| Sig | n | Signature of o | officer | | | Date | |
| Her | е | ERIN SA | ATZGER, PRESIDENT & | CEO | | | |
| | | Type or print i | name and title | | | | |
| | | Print/Type pre | eparer's name | Preparer's signature | | Date Check | PTIN |
| Paid | l | | UQUA, CPA, CVA | | | self-employed | P00433011 |
| | arer | Firm's name | CHERRY BEKAERT AD | VISORY LLC | <u> </u> | | -2730877 |
| | Only | Firm's address | | | | | |
| | , | | CINCINNATI, OH 45 | | | Phone no 513 | -579-1717 |
| Max | the II | PS discuss thi | is return with the preparer shown abo | | | 11.110110110.022 | X Ves No |

including grants of \$

1,573,754.

) (Revenue \$

Total program service expenses

Page 3

Form 990 (2023) THE NORTHERN CINCINNATI FOUNDATION Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | ,, |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | ا |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | l |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | Х | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | l |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | ,, |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | l | | , v |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | v | |
| 40 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 4.0 | v | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| а | Was the organization included in consolidated, independent audited financial statements for the tax year? | 40: | | x |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Α. |
| D | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | , 30 0 | 14b | | x |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 140 | | |
| 13 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | " | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| •• | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | <u></u> |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | <u></u> |
| | complete Schedule G, Part III | 19 | | x |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |

| | | | Yes | No |
|-------------|---|------------|-----|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | ., | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | ₩ |
| 04- | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 04- | | х |
| | Schedule K. If "No," go to line 25a | 24a 24b | | ^ |
| | | 240 | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24c 24d | | |
| | | 240 | | |
| 2 5a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 25a | | х |
| h | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| ь | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | , , | 25b | | х |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 230 | | |
| 26 | | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | 26 | | х |
| 07 | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 20 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | 21 | | |
| 20 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| _ | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| а | | 28a | | х |
| h | "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 200 | | |
| · | · · · · · · · · · · · · · · · · · · · | 28c | | х |
| 29 | "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 25 | | |
| 00 | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | <u> </u> | | |
| 0 _ | Schedule N. Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | <u> </u> | | |
| - | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | " | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | t V Statements Regarding Other IRS Filings and Tax Compliance | • | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |

Form 990 (2023) THE NORTHERN CINCINNATI FOUNDATION
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | Yes | No |
|------------|--|------------------------------|----------|-----|-----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 3 | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | ns? | 2b | X | |
| | • | | 3a | | _X_ |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | • | | | 37 |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccount)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | | |
| - - | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | • • | - | | Х |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. | | 5a 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | 21 |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | 30 | | |
| Va | | e organization solicit | 6a | | х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributi | | Ju | | |
| - | were not tax deductible? | • | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices provided to the payor? | 7a | | Х |
| | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | |
| | to file Form 8282? | , | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | ontract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control | act? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | rm 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by the | | | v |
| _ | sponsoring organization have excess business holdings at any time during the year? | | 8 | | X |
| 9 | Sponsoring organizations maintaining donor advised funds. | | 00 | | Х |
| a b | Did the appropriate proprietion and to a distribution to a depart depart of time and appropriate and appropria | | 9a 9b | | X |
| 10 | Section 501(c)(7) organizations. Enter: | | 35 | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | • | | | |
| а | Gross income from members or shareholders | 11a | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | |
| | amounts due or received from them.) | 11b | | | |
| I2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| D | Enter the amount of reserves the organization is required to maintain by the states in which the | 126 | | | |
| _ | organization is licensed to issue qualified health plans | 13b | 1 | | |
| | Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? | • | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | /a O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | | |
| | excess parachute payment(s) during the year? | | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | : income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac | tivities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | 17 | | |
| | If "Yes," complete Form 6069. | | | | |

Form 990 (2023) THE NORTHERN CINCINNATI FOUNDATION 31-1661966 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Page 6 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|---|----------|---------|-----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 12 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 12 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| - | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 1.0 | | |
| | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | | Х |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| Ū | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | (This Section B requests information about policies not required by the internal nevenue Gode.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 100 | | |
| ~ | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| | Other officers or key employees of the organization | 15b | X | |
| ~ | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | 100 | | |
| ~ | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | 100 | | ! |
| 17 | List the states with which a copy of this Form 990 is required to be filedNONE | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | onlv) : | availal | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | y) · | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | l financ | cial | |
| .5 | statements available to the public during the tax year. | man | -iui | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| _0 | NANCY FISTER - 513-874-5450 | | | |
| | 8897 CINCINNATI DAYTON RD., WEST CHESTER, OH 45069 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | Jigu | | | C) | | Jour | (D) | (E) | (F) |
|--------------------------------|-------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------------|------------------------------|-----------------------|
| Name and title | Average hours per | | not c | heck | more | than o s both | | Reportable compensation | Reportable compensation | Estimated amount of |
| | week | offic | cer an | id a d | irecto | r/trus | tee) | from | from related | other |
| | (list any | rector | | | | | | the | organizations | compensation |
| | hours for related | Individual trustee or director | tee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization |
| | organizations | truste | Institutional trustee | | yee | Highest compensated employee | | 1099-NEC) | 1033 (420) | and related |
| | below | /idual | tution | Ja | Key employee | lest co | ner | , | | organizations |
| | line) | Indi | Insti | Officer | Key | High | Former | | | |
| (1) ERIN SATZGER | 40.00 | 1 | | | | | | | | |
| PRESIDENT & CEO | | | | Х | | | | 133,000. | 0. | 3,900. |
| (2) KAREN GIBBS | 40.00 | _ | | | | | | | | 4 0-0 |
| VICE PRESIDENT | 00.00 | | | Х | | | | 68,000. | 0. | 1,950. |
| (3) NANCY FISTER | 20.00 | - | | | | | | 40.000 | | 1 200 |
| VICE PRESIDENT OF FINANCE | 0.50 | | | Х | | | | 49,000. | 0. | 1,380. |
| (4) JEANNE BRAUNS | 0.50 | ٠,, | | | | | | | | |
| BOARD MEMBER | 0.50 | Х | | | | | | 0. | 0. | 0. |
| (5) BEN HELWIG BOARD MEMBER | 0.50 | х | | | | | | 0. | 0. | 0. |
| (6) KRIS TITKO | 0.50 | ^ | | | | | | · · | 0. | U • |
| BOARD MEMBER | 0.30 | Х | | | | | | 0. | 0. | 0. |
| (7) GAIL JACKSON-MILLER | 0.50 | ^ | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 0.50 | x | | | | | | 0. | 0. | 0. |
| (8) RAY MURRAY | 0.50 | | | | | | | • | | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | 0. |
| (9) WILLIAM SCHUMACKER | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) CAROL RUSSELL | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) SETH PRIESTLE | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) DAN BENHASE | 0.50 | | | | | | | | | |
| BOARD CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (13) DAVE BRUNO | 0.50 | <u> </u> | | | | | | | | |
| BOARD VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (14) NICK ENGER | 0.50 | | | | | | | | | |
| BOARD TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (15) IAN MURRAY | 0.50 | l | | | | | | | | |
| BOARD SECRETARY | | Х | _ | Х | _ | _ | | 0. | 0. | 0. |
| | | - | | | | | | | | |
| | | <u> </u> | _ | | <u> </u> | | | | | |
| | | 1 | | | | | | | | |
| | l | | | | | | | l | | 000 |

332007 12-21-23 Form **990** (2023)

| Form 990 (2023) THE NORTH | IERN CIN | CI | NN | AΤ | I | FΟ | UN | IDATION | 31-16 | 619 | 966 | Page 8 |
|--|--|--------------------------------|-----------------------|---|-------------------------|------------------------------|--------|---|---|-------|----------------------------------|--|
| Part VII Section A. Officers, Directors, Trust | tees, Key Emp | oloye | es, | and | l Hig | ghes | t C | ompensated Employee | s (continued) | | | |
| (A) Name and title | (B) Average hours per week | box, | not c | Posi Posi heck r ss per id a di | ition more son is | than o | n an | (D) Reportable compensation | (E) Reportable compensation | n | Estin amou | F) nated unt of |
| | (list any hours for related organizations | Individual trustee or director | institutional trustee | | | Highest compensated employee | | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MIS 1099-NEC) | | compe from organ and re | her nsation n the ization elated |
| | below line) | Individu | Instituti | Officer | Key employee | Highest employe | Former | | | | organi | zations |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Subtotal c Total from continuation sheets to Part VII | | | | | | | | 250,000. | | 0. | 7, | 230. |
| d Total (add lines 1b and 1c) | | | | | | | | 250,000. eceived more than \$100, | 000 of reportable | 0. | 7, | ,230. |
| compensation from the organization | | | | | | | | | | | | 1 |
| 3 Did the organization list any former officer, | • | | • | • | • | | _ | • | • | | 3 | es No X |
| line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 | m of reportable | e co | mpe | ensa | tion | and | oth | ner compensation from t | he organization | | 4 | X |
| 5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com | ccrue compen | satio | on fr | om a | any | unre | elate | ed organization or individ | dual for services | | 5 | Х |
| Section B. Independent Contractors 1 Complete this table for your five highest contractors | managatad ind | lono | - d - s | a+ aa | | | vo +h | nat received more than f | 1100 000 of comp | onoot | ion from | |
| the organization. Report compensation for t | • | | | | | | | the organization's tax y | · · · · · · · · · · · · · · · · · · · | ensai | | |
| Name and business | address | NC | NE | 3 | | | | (B) Description of s | ervices | С | (C) ompensa | ation |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | - | | | | | |
| 2 Total number of independent contractors (in \$100,000 of compensation from the organization) | • | ot lim | nited | d to t | thos | | ted | above) who received mo | ore than | | | |

| | | Check if Schedule O | contains | a response | or note to any lin | e in this Part VIII | | | |
|--|------------|---------------------------------|---------------|---------------|--------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | | iunction revenue | business revenue | sections 512 - 514 |
| တ္ တ | 1 a | Federated campaigns | | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | | | | | | | | |
| 2 5 | | Fundraising events | | | | | | | |
| fts, | | Related organizations | | | | | | | |
| ية | | Government grants (contri | | 1e | | | | | |
| Siri | | - · | - | | | | | | |
| utic er | ī | All other contributions, gifts, | - | | 2 454 301 | | | | |
| 章된 | | similar amounts not included | | 1f | 2,454,391. | | | | |
| on od | g | | lines 1a-1f | 1g \$ | 653,885. | 2 454 201 | | | |
| O g | h | Total. Add lines 1a-1f | | | | 2,454,391. | | | |
| | | | | | Business Code | | | | |
| Ce | 2 a | ADMINISTRATIVE FEES | | | 900099 | 208,318. | 208,318. | | |
| ē Ķ | b | | | | | | | | |
| Se | С | | | | | | | | |
| ar eve | d | | | | | | | | |
| Program Service Revenue | е | | | | | | | | |
| 4 | f | All other program service | revenue | | | | | | |
| | g | Total. Add lines 2a-2f | | | | 208,318. | | | |
| | 3 | Investment income (includ | ling divid | ends, intere | st, and | | | | |
| | | other similar amounts) | | | | 658,278. | | | 658,278. |
| | 4 | Income from investment of | | | | | | | |
| | 5 | Royalties | | | | | | | |
| | | , | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | | |
| | b | | 6b | | | | | | |
| | c | Rental income or (loss) | 6c | | | | | | |
| | 4 | Net rental income or (loss) | | | | | | | |
| | | Gross amount from sales of | $\overline{}$ | Securities | (ii) Other | | | | |
| | <i>i</i> a | | ., | ,308,302. | (ii) Othor | | | | |
| | | assets other than inventory | 7a 9 | , 300 , 302 . | | | | | |
| • | D | Less: cost or other basis | 。 | ,197,778. | | | | | |
| Revenue | | and sales expenses | - | | | | | | |
| eve | | Gain or (loss) | | 110,524. | • | 110 524 | | | 110 524 |
| Æ | | Net gain or (loss) | | | I | 110,524. | | | 110,524. |
| ther | 8 a | Gross income from fundraisin | - | · | | | | | |
| Ò | | including \$ | | | | | | | |
| | | contributions reported on | | | | | | | |
| | | Part IV, line 18 | | | | | | | |
| | | Less: direct expenses | | | | | | | |
| | | Net income or (loss) from | | | | | | | |
| | 9 a | Gross income from gamin | | | | | | | |
| | | Part IV, line 19 | | I | | | | | |
| | | Less: direct expenses | | | | | | | |
| | С | Net income or (loss) from | gaming a | ctivities | | | | | |
| | 10 a | Gross sales of inventory, I | ess retur | ns | | | | | |
| | | and allowances | | 10a | | | | | |
| | b | Less: cost of goods sold | | 10b | | | | | |
| | С | Net income or (loss) from | sales of i | nventory | | | | | |
| ,, | | | | | Business Code | | | | |
| ous | 11 a | | | | | | | | |
| Miscellaneous Revenue | b | | | | | | | | |
| elle eve | С | | | | | | | | |
| lsc R | | All other revenue | | | | | | | |
| 2 | | Total. Add lines 11a-11d | | | | | | | |
| | 12 | Total revenue. See instruction | | | | 3,431,511. | 208,318. | 0. | 768,802. |

| Section 501(c)(3) and 501(c)(4) |) organizations must com | nplete all columns. All othe | r organizations must com | olete column (A). |
|---------------------------------|--------------------------|------------------------------|--------------------------|-------------------|
| | | | | |

| Secti | ion 501(c)(3) and 501(c)(4) organizations must comp | | | пріете соіитп (А). | |
|--------|--|----------------|-----------------------------|---------------------------------|-------------------------|
| | Check if Schedule O contains a respon | (A) | (B) | (C) | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 1,307,987. | 1,307,987. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 141,253. | 141,253. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 257,967. | 90,289. | 51,594. | 116,084. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| 9 | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 19,648. | 6,877. | 3,929. | 8,842. |
| 11 | Fees for services (nonemployees): | | | 0,0200 | <u> </u> |
| | Management | | | | |
| a b | | | | | |
| | 9 | 13,375. | | 13,375. | |
| | Accounting Lobbying | 13,313 | | 13,3134 | |
| | Lobbying Professional fundraising services. See Part IV, line 17 | | | | |
| e • | · . | 110,771. | | 110,771. | |
| f | Investment management fees Other (If line 11g amount exceeds 10% of line 25 | ±±0,//±• | | 110,1110 | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 21,168. | 574. | 5,731. | 1/ 263 |
| 40 | column (A), amount, list line 11g expenses on Sch 0.) | 18,068. | J/4• | 3,131. | 14,863. 18,068. |
| 12 | Advertising and promotion | 10,186. | 3,351. | 3,484. | 3,351. |
| 13 | Office expenses | 9,250. | 3,331. | 9,250. | 3,331. |
| 14 | Information technology | 9,430. | | 3,430. | |
| 15 | Royalties | 25,121. | 8,246. | 8,246. | Q 620 |
| 16 | Occupancy | 3,890. | 0,240. | 0,240. | 8,629. 3,890. |
| 17 | Travel | 3,890. | | | 3,890. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 7 177 | 1 425 | E 024 | 710 |
| 22 | Depreciation, depletion, and amortization | 7,177. | 1,435. 3,579. | 5,024. | 718. |
| 23 | Insurance | 10,223. | 3,5/9. | 2,045. | 4,599. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), | | | | |
| | amount, list line 24e expenses on Schedule 0.) | 70 000 | | | 70 000 |
| a | DEVELOPMENT/FUNDRAISING | 70,029. | 10 163 | 10 163 | 70,029. |
| b | EQUIPMENT RENTAL & MAIN | 33,877. | 10,163. | 10,163. | 13,551. |
| С | MISCELLANEOUS EXPENSE | 9,543. | | 9,543. | 0 545 |
| d | ORGANIZATIONAL DUES | 2,545. | | | 2,545. |
| е | All other expenses | 0 000 000 | 1 500 554 | 022 455 | 065 466 |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,072,078. | 1,573,754. | 233,155. | 265,169. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | Earm 990 (2022) |

Form 990 (2023)
Part X Balance Sheet

| | | Check if Schedule O contains a response or not | e to an | no in this Bort V | | | |
|-----------------------------|----------|---|-------------|---------------------------------------|---------------------------------|----------|---------------------------|
| \neg | | | o to an | HE III LIIIS PAIL A | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | | 1 | |
| | 2 | Savings and temporary cash investments | | | 1,561,641. | 2 | 3,026,389. |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current or | former | fficer, director, | | | |
| | | trustee, key employee, creator or founder, subst | antial c | tributor, or 35% | | | |
| | | controlled entity or family member of any of thes | se perso | s | | 5 | |
| | 6 | Loans and other receivables from other disqualit | fied per | ns (as defined | | | |
| | | under section 4958(f)(1)), and persons described | | | 6 | | |
| ţ | 7 | Notes and loans receivable, net | | | 7 | | |
| Assets | 8 | Inventories for sale or use | | | 8 | | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | 254 522 | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 254,590. | 222 252 | | 222 456 |
| | b | Less: accumulated depreciation | | 22,414. | 239,353. | 10c | 232,176. |
| | 11 | Investments - publicly traded securities | | | 19,587,650. | 11 | 21,641,812. |
| | 12 | Investments - other securities. See Part IV, line 1 | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | 21 200 644 | 15 | 04 000 277 | | |
| \rightarrow | 16 | Total assets. Add lines 1 through 15 (must equa | 21,388,644. | 16 | 24,900,377. | | |
| | 17 | Accounts payable and accrued expenses | | | 17 | | |
| | 18 | Grants payable | | | 18 | | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete I | | | | 21 | |
| ies | 22 | Loans and other payables to any current or form | | | | | |
| Liabilities | | trustee, key employee, creator or founder, subst | | | | -00 | |
| Lia | 00 | controlled entity or family member of any of thes | | Г | | 22 | |
| | 23 | Secured mortgages and notes payable to unrela | | · · · · · · · · · · · · · · · · · · · | | 23 24 | |
| | 24 25 | Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pa | | | | | |
| | 25 | parties, and other liabilities not included on lines | - | | | | |
| | | · | , | · | | 25 | |
| | 26 | | | | 0. | 26 | 0. |
| \rightarrow | 20 | Organizations that follow FASB ASC 958, che | | X | | 20 | <u> </u> |
| es | | and complete lines 27, 28, 32, and 33. | OK HOL | | | | |
| ğ | 27 | Net assets without donor restrictions | | | 21,388,644. | 27 | 24,900,377. |
| 3ale | 28 | Net assets with donor restrictions | | 28 | | | |
| 힏 | | Organizations that do not follow FASB ASC 9 | | | | | |
| ᆵ | | and complete lines 29 through 33. | , | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | | 29 | | |
| jets | 30 | Paid-in or capital surplus, or land, building, or ed | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated in | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 21,388,644. | 32 | 24,900,377. |
| | 33 | Total liabilities and net assets/fund balances | | | 21,388,644. | 33 | 24,900,377. |

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|----------|----|-------------|-----|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | <u>, 43</u> | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | ,07 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | , 35 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | , 38 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 2 | <u>, 15</u> | 2,3 | 00. |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 24 | ,90 | 0,3 | <u>77.</u> |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | | |
| | | | | Form | 990 | (2023) |

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

| | | | | INCINNATI FO | | | | | 1-1661966 |
|----------|--|--|------------------------------|---|------------------|------------------|------------------|---------------|---|
| Pa | art I | Reason for Public (| Charity Status. | (All organizations must o | omplete th | nis part.) S | ee instruction | S. | |
| The | organ | nization is not a private found | | | | | | | |
| 1 | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | |
| 2 | | A school described in secti | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Forn | n 990).) | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | anization described in s | ection 170 | (b)(1)(A)(ii | ii). | | |
| 4 | | A medical research organiza | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | d or operat | ed by a go | vernmental u | nit describe | ed in |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | |
| 6 | | A federal, state, or local gov | vernment or governm | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | |
| 7 | X | An organization that norma | lly receives a substar | ntial part of its support f | rom a gove | ernmental | unit or from th | ne general į | public described in |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | |
| 8 | | A community trust describe | ed in section 170(b)(| (1)(A)(vi). (Complete Par | t II.) | | | | |
| 9 | | An agricultural research org | anization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | ınction with a | land-grant | college |
| | | or university or a non-land-g | rant college of agrice | ulture (see instructions). | Enter the | name, city | , and state of | the college | or |
| | | university: | | | | | | | |
| 10 | | An organization that norma | lly receives (1) more | than 33 1/3% of its supp | ort from c | ontributior | ns, membersh | ip fees, and | d gross receipts from |
| | | activities related to its exem | npt functions, subjec | t to certain exceptions; | and (2) no | more than | 33 1/3% of its | s support f | rom gross investment |
| | | income and unrelated busir | ness taxable income | (less section 511 tax) from | m busines | ses acqui | red by the org | anization a | after June 30, 1975. |
| | | See section 509(a)(2). (Cor | mplete Part III.) | | | | | | |
| 11 | | An organization organized a | and operated exclusi | ively to test for public sa | fety. See | section 50 | 09(a)(4). | | |
| 12 | | An organization organized a | and operated exclusi | ively for the benefit of, to | perform t | he function | ns of, or to ca | rry out the | purposes of one or |
| | | more publicly supported or | ganizations describe | ed in section 509(a)(1) o | r section | 509(a)(2). | See section ! | 509(a)(3). (| Check the box on |
| | | lines 12a through 12d that | describes the type of | f supporting organization | n and com | plete lines | 12e, 12f, and | 12g. | |
| а | | Type I. A supporting orga | anization operated, s | upervised, or controlled | by its supp | oorted org | anization(s), ty | pically by | giving |
| | | the supported organization | on(s) the power to req | gularly appoint or elect a | majority o | of the direc | tors or trustee | es of the su | upporting |
| | | organization. You must o | omplete Part IV, Se | ections A and B. | | | | | |
| b | , [| Type II. A supporting org | anization supervised | or controlled in connec | tion with it | s supporte | ed organizatio | n(s), by hav | /ing |
| | | control or management o | f the supporting orga | anization vested in the s | ame perso | ns that co | ntrol or manaç | ge the supp | oorted |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | | |
| С | ; | Type III functionally inte | grated. A supporting | g organization operated | in connect | tion with, a | and functional | ly integrate | ed with, |
| | | its supported organization | n(s) (see instructions) |). You must complete | Part IV, Se | ections A, | D, and E. | | |
| d | ı 📙 | | integrated. A supp | oorting organization oper | ated in co | nnection w | vith its suppor | ted organiz | zation(s) |
| | | that is not functionally int | egrated. The organiz | zation generally must sat | isfy a distr | ibution rec | quirement and | an attentiv | veness |
| | | requirement (see instructi | ons). You must con | nplete Part IV, Sections | s A and D, | and Part | V. | | |
| е | , | Check this box if the orga | | | | | Type I, Type | II, Type III | |
| | | functionally integrated, or | * * | nally integrated supporti | ng organiz | ation. | | | |
| | | er the number of supported o | • | | | | | | |
| <u>g</u> | | vide the following information (i) Name of supported | about the supporte | | (iv) Is the ora | anization listed | (v) Amount of | monotoni | (vi) Amount of other |
| | , | organization | (II) EIIN | (iii) Type of organization (described on lines 1-10 | in your govern | ing document? | support (see in | • | (vi) Amount of other support (see instructions) |
| | | organization | | above (see instructions)) | Yes | No | Support (Sec II | istructions, | Support (See Instructions) |
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | Section A. Public Support | | | | | | | |
|------|---|---------------------------|----------------------|-----------------------|---------------------|---------------------|-------------------|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | 2031533. | 1949911. | 4413565. | 1561082. | 2454391. | 12410482. | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 2031533. | 1949911. | 4413565. | 1561082. | 2454391. | 12410482. | | |
| 5 | The portion of total contributions | | | | | | | | |
| | by each person (other than a | | | | | | | | |
| | governmental unit or publicly | | | | | | | | |
| | supported organization) included | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | |
| | amount shown on line 11, | | | | | | | | |
| | column (f) | | | | | | 5060864. | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 7349618. | | |
| Sec | tion B. Total Support | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | |
| 7 | Amounts from line 4 | 2031533. | 1949911. | 4413565. | 1561082. | 2454391. | 12410482. | | |
| 8 | Gross income from interest, | | | | | | | | |
| | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | |
| | and income from similar sources | 289,385. | 22,890. | 610,659. | 451,203. | 658,278. | 2032415. | | |
| 9 | Net income from unrelated business | | | | | | | | |
| | activities, whether or not the | | | | | | | | |
| | business is regularly carried on | 58,280. | 18,509. | 27,652. | | | 104,441. | | |
| 10 | Other income. Do not include gain | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 14547338 . | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 | 894,746. | | |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fir | st, second, third, t | ourth, or fifth tax y | ear as a section 50 | 01(c)(3) | | | |
| | organization, check this box and stop | | | | | | <u></u> | | |
| | tion C. Computation of Publi | | | | | | | | |
| | Public support percentage for 2023 (I | | | | | 14 | 50.52 % | | |
| | Public support percentage from 2022 | | | | | 15 | 53.90 % | | |
| 16a | 33 1/3% support test - 2023. If the o | | | | | | | | |
| _ | stop here. The organization qualifies | | | | | | | | |
| b | 33 1/3% support test - 2022. If the d | | | | | | | | |
| | and stop here. The organization qual | | | | | | | | |
| 17a | 'a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | | | |
| | and if the organization meets the fact | | | | | _ | | | |
| L- | meets the facts-and-circumstances te | • | • | , | | Zo and line 15 in | | | |
| α | 10% -facts-and-circumstances test | _ | | | | | 10% Or | | |
| | more, and if the organization meets the | | | | - | | | | |
| 10 | organization meets the facts-and-circu | | | . , | • | | | | |
| ΙĞ | Private foundation. If the organization | n dia not check a l | oux on line 13, 16a | a, 100, 17a, 0r 17b | , cneck this box ar | iu see instructions | <u> </u> | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | , | | | | |
|------|--|--------------------|---------------------|---------------------|---------------------|------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| (| Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Se | ction B. Total Support | , | , | T | _ | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | - | | | • | | |
| C- | check this box and stop here | | | | | | |
| | ction C. Computation of Publi | | | . (5) | | T .= T | |
| | Public support percentage for 2023 (I | , (,, | | (// | | 15 | <u>%</u> |
| | Public support percentage from 2022 ction D. Computation of Inves | | | | | 16 | <u>%</u> |
| | | | | 10 l (f) | | 47 | |
| | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from | | | | | 18 | % |
| 198 | a 33 1/3% support tests - 2023. If the | | | | | | |
| | more than 33 1/3%, check this box ar | | | | | | L |
| k | 33 1/3% support tests - 2022. If the | | | | | | |
| 00 | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | ni dia not check a | box on line 14, 19a | a, or 190, check th | iis box and see ins | structions | |

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| Par | art IV Supporting Organizations (continued) | | | |
|--------|---|-----------------------------|-----|----------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provi | ide | | |
| | detail in Part VI. | 11c | | |
| Sect | ction B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membershi | p of one or | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization | n's officers, | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated a supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | mong the | | |
| | | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | ction C. Type II Supporting Organizations | | | |
| | 71 11 5 5 | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 103 | 140 |
| | or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i> | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | | 1 | | |
| Sect | the supported organization(s). ction D. All Type III Supporting Organizations | | | <u> </u> |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 103 | 140 |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior | tav | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | ian | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | | • | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how | | | |
| | , , | 2 | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | · · · · · · · · · · · · · · · · · · · | 3 | | |
| Sect | supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations | | | I |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see | e instructions) | | |
| · a | | | | |
| b | | | | |
| c | | tal entity (see instruction | 16) | |
| | Activities Test. Answer lines 2a and 2b below. | ar critity (see instruction | Yes | No |
| | | | | 110 |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| | | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| | | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |
| | | | | |

| | dule A (Form 990) 2023 THE NORTHERN CINCINNATI | | | 31-1661966 Page 6 |
|------|---|----------------|--------------------------------|--------------------------------|
| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | ıg Orgar | nizations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ig trust on | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | t complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| _3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990) 2023

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

| Par | rt V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations _{(continu} | ed) | |
|--|---|--------------------------------|---------------------------------------|-----|---|
| Secti | ion D - Distributions | | • | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exem | | | | |
| | organizations, in excess of income from activity | 2 | | | |
| 3 | Administrative expenses paid to accomplish exempt purpos | es of supported organizations | 3 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pi | rovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which t | the organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | T | | 10 | |
| Secti | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2023 | s | (iii) Distributable Amount for 2023 |
| 1_ | Distributable amount for 2023 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | |
| а | From 2018 | | | | |
| b | From 2019 | | | | |
| | From 2020 | | | | |
| d | From 2021 | | | | |
| е | From 2022 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2023 distributable amount | | | | |
| <u> i </u> | Carryover from 2018 not applied (see instructions) | | | | |
| <u>j</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2023 from Section D, | | | | |
| | line 7: \$ | | | | |
| | Applied to underdistributions of prior years | | | | |
| | Applied to 2023 distributable amount | | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j | | | | |
| 0 | and 4c. | | | | |
| | Breakdown of line 7: | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| | Excess from 2022 Excess from 2023 | | | | |
| | LAGGGG HUIII ZUZU | | | | |

Schedule A (Form 990) 2023

| Part VI | Part IV, Section A, line | es 1, 2, 3b, 3c, 4b, 4d D, lines 2 and 3; Pa | de the explanat c, 5a, 6, 9a, 9b, rt IV, Section E | . 9c, 11a, 11b, an , lines 1c, 2a, 2b, | nd 11c; Part IV, Se , 3a, and 3b; Part \ | t II, line 17a or 17l ction B, lines 1 and /, line 1; Part V, So | d 2; Part IV, Section C, ection B, line 1e; Part V, | | | |
|---------|--|---|--|---|---|--|---|--|--|--|
| SCHED | SCHEDULE A, LIST OF UNUSUAL GRANTS RECEIVED: | | | | | | | | | |
| DESCR | IPTION: CASH | | | | | | | | | |
| | 12/21/20 | AMOUNT: | 200000 | 0. | | | | | | |
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332028 12-21-23 Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

THE NORTHERN CINCINNATI FOUNDATION

31-1661966

| Organization type (check one): | | | | | | | |
|--|---|--|--|--|--|--|--|
| Filers of: Section: | | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| | s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General Rule | | | | | | | |
| | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special Rules | | | | | | | |
| sections 509(a)(1) a contributor, during | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | | | |
| contributor, during literary, or education | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| year, contributions is checked, enter h purpose. Don't cor | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$ | | | | | | |
| Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). | | | | | | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

THE NORTHERN CINCINNATI FOUNDATION

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$111,079. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$69,055. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | \$ 107,140. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5_ | | \$81,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |

THE NORTHERN CINCINNATI FOUNDATION

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$ <u>1,250,000</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$50,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

THE NORTHERN CINCINNATI FOUNDATION

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed. | |
|------------------------------|---|---|-----------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | 657 SHARES OF EW AND 225 SHARES OF TMO, 173 SHARES OF | | |
| 1 | CINTAS CORP/404 SHARES OF JOHNSON & JOHNSON | | |
| | | \$\$ | _11/21/23_ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | 325 SHARES VIG, 1,167 SHARES OF FIRST TRUST DORSEY WRIGHT | | |
| 2 | FOCUS 5 STOCK | | |
| | | \$\$ | 12/27/23 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | 316 SHARES OF XOM, 100 SHARES OF MARATHON OIL, 138 SHARES | | |
| 3 | OF RBLX, 300 SHARES OF TQQQ | | |
| | | \$69,055. | 12/27/23 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | 310 SHARES ACCENTURE STOCK | | |
| 4 | | | |
| | | \$\$ | 12/19/23 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 6 | 50 SHARES APPLE, 100 SHARES MICROSOFT, 45 SHARES LINDE PLC F, 15 SHARES S&P GLOBAL, 75 SHARES ALPHAB | | |
| | | \$ | 06/30/23 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| 323453 12-26 | | \$ | Schedule B (Form 990) (2023 |

| ly religious, charitable, etc., contributione contributor. Complete columns (a) Part III, enter the total of exclusively religious, clicate copies of Part III if additional s (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift | through (e) and the following line entry charitable, etc., contributions of \$1,000 or lesspace is needed. (c) Use of gift (e) Transfer of gift | tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year. For organizations ss for the year. (Enter this info. once.) (d) Description of how gift is held Relationship of transferor to transferee (d) Description of how gift is held |
|---|---|--|
| Part III, enter the total of exclusively religious, of licate copies of Part III if additional s (b) Purpose of gift Transferee's name, address, and address, and address, and address, and address | (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held Relationship of transferor to transferee |
| (b) Purpose of gift Transferee's name, address, and | (c) Use of gift (e) Transfer of gift and ZIP + 4 | Relationship of transferor to transferee |
| Transferee's name, address, ar | (e) Transfer of gift | Relationship of transferor to transferee |
| | nd ZIP + 4 | |
| | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is hold |
| | () (| ן (עו) שפאכווויוטוו סו ווטש girt is neid |
| | | |
| | (e) Transfer of gift | |
| Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | (e) Transfer of gift | |
| Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | |
| Transferee's name, address, a | | Relationship of transferor to transferee |
| | (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift | Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE NORTHERN CINCINNATI FOUNDATION

Employer identification number 31-1661966

| Pai | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | r Accounts. Complete if the |
|-----|--|---|----------------------------------|
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | 74 | 93 |
| 2 | Aggregate value of contributions to (during year) | 813,560. | 1,740,531. |
| 3 | Aggregate value of grants from (during year) | 855,214. | 798,840. |
| 4 | Aggregate value at end of year | 11,382,883. | 8,377,263. |
| 5 | Did the organization inform all donors and donor advisors in w | vriting that the assets held in donor advised | |
| | are the organization's property, subject to the organization's e | exclusive legal control? | X Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ac | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose co | |
| | | | |
| Pai | t II Conservation Easements. Complete if the org | anization answered "Yes" on Form 990, Pa | rt IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | |
| | Preservation of land for public use (for example, recreat | | historically important land area |
| | Protection of natural habitat | Preservation of a | certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualification of the terror of | ed conservation contribution in the form of | |
| | day of the tax year. | | Held at the End of the Tax Year |
| a | Total number of conservation easements | | • |
| b | | estima in all relations On | |
| C | Number of conservation easements on a certified historic stru | | 2c |
| d | Number of conservation easements included on line 2c acquir on a historic structure listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | | |
| Ü | year | based, extinguished, or terminated by the of | rganization during the tax |
| 4 | Number of states where property subject to conservation ease | ement is located | |
| 5 | Does the organization have a written policy regarding the peri | | |
| | violations, and enforcement of the conservation easements it | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | |
| | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ling of violations, and enforcing conservatio | n easements during the year |
| | | | |
| 8 | Does each conservation easement reported on line 2d above | satisfy the requirements of section 170(h)(4 | -)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| | balance sheet, and include, if applicable, the text of the footnote | ote to the organization's financial statement | ts that describes the |
| Dai | organization's accounting for conservation easements. † III Organizations Maintaining Collections of | Art Historical Traggures or Other | ar Similar Assats |
| Fai | Complete if the organization answered "Yes" on Form | | ei Siiiliidi Assets. |
| 10 | If the organization elected, as permitted under FASB ASC 958 | | A halanca shoot works |
| ıa | of art, historical treasures, or other similar assets held for public | • | |
| | service, provide in Part XIII the text of the footnote to its finance | · · · · · · · · · · · · · · · · · · · | refarice of public |
| h | If the organization elected, as permitted under FASB ASC 958 | | lance sheet works of |
| | art, historical treasures, or other similar assets held for public | • | |
| | provide the following amounts relating to these items. | oximination, caacation, or receal on in faction | and or public convice, |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | | | • |
| 2 | If the organization received or held works of art, historical trea | | ain, provide |
| | the following amounts required to be reported under FASB AS | | • • |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| b | Assets included in Form 990, Part X | | |

Schedule D (Form 990) 2023

232,176.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (B))

| Schedule D (Form 990) 2023 THE NORTHER | N CINCINNATI | FOUNDATION | 31-1661966 Page |
|--|----------------------------|--------------------------------|-------------------------------------|
| Part VII Investments - Other Securities | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11b. See Form 990, Part X, | line 12. |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation | n: Cost or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11c. See Form 990, Part X, I | line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuation | n: Cost or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|-----------------|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| | |

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990. Part X. line 25. col. (B)) | |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Sche | edule D (Form 990) 2023 THE NORTHERN CINCINNATI F | | | | 1661966 _{Page} |
|------------|---|----------------------|------------------|-------------|--------------------------|
| Pai | rt XI Reconciliation of Revenue per Audited Financial Statem | | Revenue per Re | turn | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | ?a. | | | E 472 040 |
| 1 | | | | 1 | 5,473,040. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | 2 152 200 | | |
| a | • | | 2,152,300. | - | |
| b | | | | - | |
| C | Recoveries of prior year grants | 1 4.1 | | - | |
| d | | | | - | 2 152 200 |
| _ | | | | 2e | 2,152,300. 3,320,740. |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,320,740 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | الما | 110 771 | | |
| a | | | 110,771. | - | |
| b | , | | | 4. | 110,771. |
| c | | | | 4c | 3,431,511 |
| Pa | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Stater | nents Wit | h Expenses per F | 5 Returi | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | | Expended per i | .o.u | • |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,961,307 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | • | |
| – a | | 2a | | | |
| b | | | | - | |
| c | Other losses | | | | |
| | Other (Describe in Part XIII.) | | | | |
| | | · | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,961,307 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | | 4a | 110,771. | | |
| b | Other (Describe in Part XIII.) | | | | |
| | Add lines 4a and 4b | | | 4c | 110,771. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.) | | | 5 | 2,072,078. |
| Pa | rt XIII Supplemental Information | | | | |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac | | | ; Part) | K, line 2; Part XI, |
| PAI | RT X, LINE 2: | | | | |
| THI | E FOUNDATION IS EXEMPT FROM FEDERAL INCOME | E TAXES | UNDER THE | SEC' | rion |
| <u>501</u> | 1(C)(3) OF THE INTERNAL REVENUE CODE. IN A | ADDITIC | N, THE FOUN | DAT: | ION |
| QUZ | ALIFIES FOR THE CHARITABLE CONTRIBUTION DE | EDUCTIO | N UNDER SEC | TIO | N |
| 170 | O(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN O | RGANIZ | ATION THAT | IS I | NOT A |
| PR. | IVATE FOUNDATION UNDER SECTION 509(A)(2). | | | | |
| | | | | | |
| SCI | HEDULE D PART V LINE 4 | | | | |
| ינות | F FOUNDATION AGREES THROUGH ITS FUND AGRE | ระพะพ _ร า | י יים דוו.דדו | .ד. ידי | ur |

DIRECTION AND PURPOSE OF THE DONOR. HOWEVER THE FOUNDATION MAINTAINS VARIANCE POWER AND RESERVES THE RIGHT AT ITS DISCRETION TO MODIFY THE DISTRIBUTION OF FUND INVESTMENTS, IF IT BECOMES NECESSARY. THE FOUNDATION

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

| Name of the organization THE NORTH | ERN CINCI | NNATI FOUND | ATION | | | | Employer identification number 31–1661966 |
|--|---------------------------|------------------------------------|--------------------------|----------------------------------|--|---------------------------------------|---|
| Part I General Information on Grants a | | | | | | | <u> </u> |
| Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's pro | stance?ocedures for monit | toring the use of grant | funds in the United | States. | | | X Yes No |
| Part II Grants and Other Assistance to recipient that received more than \$\frac{1}{2}\$ | | | | | anization answered "\ | es" on Form 990, Part | : IV, line 21, for any |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| ANIMAL ADOPTION FOUNDATION 2480 ROSS MILLVILLE RD. HAMILTON, OH 45013 | 31-1378848 | 501(C)(3) | 9,750. | 0. | | | OPERATING SUPPORT |
| AUSA - ASSN OF THE UNITED STATES ARMY - 5493 DELHI ROAD - CINCINNATI, OH 45238 | 53-0193361 | 501(C)(3) | 7,500. | 0. | | | TO SUPPORT MAJ. SAMUEL WOODFILL CHAPTER |
| BLOC MINISTRIES 911 W 8TH STREET CINCINNATI, OH 45203 | 31-1613471 | 501(C)(3) | 30,000. | 0. | | | OPERATING SUPPORT |
| BOYS & GIRLS CLUB OF WEST CHESTER/LIBERTY - 8749 CINCINNATI-DAYTON RD WEST CHESTER, OH 45069 | 46-3631593 | 501(C)(3) | 249,839. | 0. | | | OPERATING SUPPORT |
| CARING LIKE ANGELS & HEROES 9078 UNION CENTRE BLVD., SUITE 350 WEST CHESTER, OH 45069 | 81-4246281 | 501(C)(3) | 15,940. | 0. | | | OPERATING SUPPORT |
| CHILDREN'S HOSPITAL MEDICAL CENTER PO BOX 5202 CINCINNATI, OH 45201 | 31-0833936 | | 58,000. | 0. | | | OPERATING SUPPORT |
| 2 Enter total number of section 501(c)(3) a | na government or | ganizations listed in th | ne iine 1 table | | | | 43. |

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) Page 1 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable valuation non-cash assistance or assistance cash grant noncash (book, FMV, assistance appraisal, other) CHRIST HOSPITAL FOUNDATION 2123 AUBURN AVENUE CINCINNATI, OH 45219 31-0538525 501(C)(3) 49,600 0. OPERATING SUPPORT CINCINNATI CANCER FOUNDATION 4805 MONTGOMERY RD CINCINNATI, OH 45212 81-4093626 501(C)(3) 0. OPERATING SUPPORT 30,000 CITYLINK CENTER 800 BANK ST CINCINNATI, OH 45214 04-3828387 501(C)(3) 28,268 0. OPERATING SUPPORT COMPASSION BELIZE 439 MARCIA AVE. 87-2195608 501(C)(3) 0. OPERATING SUPPORT HAMILTON, OH 45013 12,376. CORRYVILLE CATHOLIC SCHOOL 108 CALHOUN STREET CELEBRATE CORRYVILLE -31-0911671 501(C)(3) 0. CINCINNATI, OH 45219 8,700. ANNUAL SCHOOL FUNDRAISER COVENANT CHRISTIAN ACADEMY 83 PINE ST 04-3170101 501(C)(3) 0. GENERAL DONATION WEST PEABODY, MA 01970 10,000 CROSSROADS COMMUNITY CHURCH 3500 MADISON ROAD CINCINNATI, OH 45209 31-1442447 501(C)(3) 19,326, 0. OPERATING SUPPORT DOWN SYNDROME ASSN. OF GREATER CINCINNATI - 4623 WESLEY AVE -NORWOOD, OH 45202 31-1051378 501(C)(3) 50,000. 0. OPERATING SUPPORT EASTERSEALS OF GREATER CINCINNATI 2901 GILBERT AVE CINCINNATI, OH 45216 31-0873433 501(C)(3) 0. 10,000. GENERAL DONATION

| Part II Continuation of Grants and Other | Assistance to Do | mestic Organizations | and Domestic Go | vernments (Sch | edule I (Form 990), Pa | rt II.) | - Luger |
|--|------------------|-------------------------------|--------------------------|----------------------------------|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| EDGE TEEN CENTER/AXIS TEEN CENTER | | | | | | | |
| 7568 WYANDOT LANE | | | | | | | |
| LIBERTY TWP., OH 45044 | 26-1438129 | 501(C)(3) | 29,700. | 0. | | | OPERATING SUPPORT |
| , | | | , | | | | |
| EVANS SCHOLAR FOUNDATION | | | | | | | |
| 10 GREENHOUSE LANE | | | | | | | |
| CINCINNATI, OH 45209 | 36-2518129 | 501(C)(3) | 6,000. | 0. | | | GENERAL DONATION |
| | | | | | | | |
| FAITH COMMUNITY UNITED METHODIST | | | | | | | |
| CHURCH - 8230 COX ROAD - WEST | 1 101000 | 504 (5) (0) | 10.00 | | | | |
| CHESTER, OH 45069 | 31-1813333 | 501(C)(3) | 10,000. | 0. | | | GENERAL OPERATIONS BUDGET |
| FERNSIDE, INC | | | | | | | |
| 4360 COOPER ROAD | | | | | | | DONATION IN MEMORY OF |
| CINCINNATI, OH 45242 | 31-1179234 | 501(C)(3) | 37,727. | 0. | | | ZACH SMITH |
| | | | | | | | |
| FLORIDA STATE UNIVERSITY | | | | | | | |
| FOUNDATION - 325 W COLLEGE AVE - | | | | | | | |
| TALLAHASSEE, FL 32301 | 59-6152180 | 501(C)(3) | 30,000. | 0. | | | GENERAL DONATION |
| | | | | | | | |
| FOCUS ON YOUTH | | | | | | | |
| 8904 BROOKSIDE AVENUE | | | | | | | |
| WEST CHESTER, OH 45069 | 31-1346995 | 501(C)(3) | 10,000. | 0. | | | OPERATING SUPPORT |
| GOOD GUEDUEDD GAMUOLIG GUUDGU | | | | | | | OGGUADY BOD GUUDGU |
| GOOD SHEPHERD CATHOLIC CHURCH 8815 EAST KEMPER ROAD | | | | | | | OSSUARY FOR CHURCH BEREAVEMENT/CHURCH |
| | 31-0850102 | 501/01/31 | 10,000. | 0. | | | RENOVATIONS |
| LIBERTY TWP., OH 45011 | 31-0030102 | 501(0)(3) | 10,000. | 0. | | | RENOVATIONS |
| LAKOTA CENTRAL OFFICE | | | | | | | |
| 5572 PRINCETON ROAD | | | | | | | PROGRAMMING IN LAKOTA |
| HAMILTON, OH 45011 | 31-6000897 | 501(C)(3) | 17,070. | 0. | | | SCHOOLS |
| • | | | , | | | | |
| MARY'S BRIDGE | | | | | | | |
| 5636 BRIDGETOWN RD | | | | | | | |
| CINCINNATI, OH 45248 | 92-0702166 | 501(C)(3) | 15,000. | 0. | | | OPERATING SUPPORT |

| Part II Continuation of Grants and Oth | ner Assistance to Doi | nestic Organizations | and Domestic Go | vernments (Sch | edule I (Form 990), Pa | rt II.) | Tage |
|--|-----------------------|-------------------------------|--------------------------|----------------------------------|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| MATTHEW 25 MINISTRIES | | | | | | | RELIEF EFFORTS FOR |
| 11060 KENWOOD ROAD | | | | | | | EARTHQUAKE VICTIMS IN |
| BLUE ASH, OH 45242 | 31-1348100 | 501(C)(3) | 8,000. | 0. | | | SYRIA/OPERATING SUPPORT |
| METROPARKS OF BUTLER COUNTY | | | | | | | |
| 11060 KENWOOD ROAD | | | | | | | PARK MAINTENANCE & |
| HAMILTON, OH 45013 | 31-6000061 | 501(C)(3) | 40,587. | 0. | | | IMPROVEMENTS |
| MIAMI UNIVERSITY FOUNDATION | | | | | | | |
| ADVANCED SERVICES BUILDING | | | | | | | |
| OXFORD, OH 45056 | 31-6026014 | 501(C)(3) | 15,000. | 0. | | | DEIB ASSISTANCESHIP FUND |
| ODMIN ALL GERVINGE TWO | | | | | | | |
| OPTIM-ALL SERVICES INC. | | | | | | | |
| 809 BRADFORD CT | 81-1273771 | E01/G\/2\ | 10.000 | 0. | | | OPERATING SUPPORT |
| CINCINNATI, OH 45233 | 81-12/3//1 | 501(C)(3) | 10,000. | 0. | | | OPERATING SUPPORT |
| PAWS ADOPTION CENTER | | | | | | | |
| 6302 CROSSINGS BLVD. | | | | | | | |
| MONROE, OH 45050 | 31-1000756 | 501(C)(3) | 9,750. | 0. | | | OPERATING SUPPORT |
| PROSPECT HOUSE, INC | | | | | | | |
| 682 HAWTHORNE AVE | | | | | | | |
| CINCINNATI, OH 45205 | 31-0789292 | 501(C)(3) | 10,000. | 0. | | | OPERATING SUPPORT |
| | | | | | | | |
| REACH OUT LAKOTA | | | | | | | |
| P.O. BOX 362 | 21 1256040 | F01/G1/21 | 10.000 | | | | |
| WEST CHESTER, OH 45069 | 31-1356940 | 501(C)(3) | 19,968. | 0. | | | OPERATING SUPPORT |
| ROCK OF AGES LUTHERAN CHURCH | | | | | | | |
| 4957 E CO RD 462 | | | | | | | |
| WILDWOOD, FL 34785 | 56-2533056 | 501(C)(3) | 20,000. | 0. | | | OPERATING SUPPORT |
| | | | | | | | |
| ST XAVIER HIGH SCHOOL | | | | | | | |
| 600 W NORTH BEND ROAD | 21 0527511 | E01/G\/3\ | E 100 | _ | | | GENERAL DONATION |
| CINCINNATI, OH 45224 | 31-0537511 | DOT(C)(3) | 5,100. | 0. | | | GENERAL DONATION |

| Part II Continuation of Grants and Other | r Assistance to Dor | mestic Organizations | and Domestic Go | vernments (Sch | edule I (Form 990), Pa | rt II.) | |
|--|---------------------|-------------------------------|--------------------------|----------------------------------|--|---|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ST. JUDE CHILDREN'S RESEARCH | | | | | | | |
| HOSPITAL - 501 ST. JUDE PLACE - | | | | | | | |
| MEMPHIS, TN 38105 | 62-0646012 | 501(C)(3) | 8,100. | 0. | | | GENERAL DONATION |
| GE WAYTHTI TAN KOLDE DADTON | | | | | | | |
| ST. MAXIMILIAN KOLBE PARISH | | | | | | | |
| 5720 HAMILTON MASON RD., LIBERTY TWP., OH 45011 | 31-1275691 | 501(C)(3) | 10,000. | 0. | | | GENERAL DONATION |
| | | | | | | | |
| ST. SUSANNA CATHOLIC CHURCH | | | | | | | |
| 616 READING ROAD | | | | | | | GYMNASIUM/CHURCH |
| MASON, OH 45040 | 31-0537156 | 501(C)(3) | 63,586. | 0. | | | PROGRAMMING |
| STEPHEN SILLER TUNNEL TO TOWERS | | | | | | | |
| FOUNDATION - 2361 HYLAN BLVD - | | | | | | | |
| STATEN ISLAND, NY 10306 | 02-0554654 | 501(C)(3) | 7,000. | 0. | | | SUPPORTING FAMILIES |
| EINIEN ISEMB, NI 10300 | 02 0334034 | 301(0)(3) | 7,000. | 0. | | | DOTTORTING TAMEBIED |
| STEPPING STONES | | | | | | | |
| 5650 GIVEN ROAD | | | | | | | |
| CINCINNATI, OH 45243 | 31-0671799 | 501(C)(3) | 5,100. | 0. | | | SUMMER CAMPS |
| | | | | | | | |
| TIKKUN FARM | | | | | | | |
| 7941 ELIZABETH ST | 47-3870788 | 501/C\/3\ | 10,000. | 0. | | | OPERATING SUPPORT |
| CINCINNATI, OH 45231 | 47-3070700 | 501(0)(3) | 10,000. | 0. | | | OFERALING SUFFORT |
| VOICE OF AMERICA MUSEUM OF | | | | | | | |
| BROADCASTING - 8070 TYLERSVILLE | | | | | | | |
| RD WEST CHESTER, OH 45069 | 75-3040686 | 501(C)(3) | 10,250. | 0. | | | OPERATING SUPPORT |
| | | | | | | | |
| WESLEY CHAPEL MISSION CENTER | | | | | | | |
| PO BOX 141031 | | | | | | | CONTINUING OPERATIONS OF |
| CINCINNATI, OH 45250 | 31-6059871 | 501(C)(3) | 16,000. | 0. | | | AFTER SCHOOL PROGRAMS |
| WEST CHESTER TOWNSHIP | | | | | | | |
| 9113 CINCINNATI-DAYTON ROAD | | | | | | | |
| WEST CHESTER, OH 45069 | 31-6010106 | 501(C)(3) | 42,718. | 0. | | | COMMUNITY EVENTS |

| (a) Name and address of organization or government WESTERVILLE CHRISTIAN CHURCH 471 E COLLEGE AVE WESTERVILE, OH 43081 | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|-------------------------------|--------------------------|----------------------------------|-------------------------------------|--|------------------------------------|
| 471 E COLLEGE AVE | | | | | appraisal, other) | | |
| | 31-0832684 | 501(C)(3) | 10,000. | 0. | | | IMPROVEMENTS TO CHURCH GYMNASIUM |
| | | | | | | | |
| | | | | | | | |
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| Part III can be duplicated if additional space is needed. | · | - | | | |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | |
| INDIVIDUAL SCHOLARSHIPS | 42 | 141,253. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information rec | quired in Part I, lin | e 2; Part III, column | (b); and any other ac | ditional information. | |
| PART I, LINE 2: | | | | | |
| GRANTS FROM DONOR FUNDS ARE APPROV | ED BY THE | PRESIDENT | & CEO AND | BY THE | |
| BOARD OF DIRECTORS. NO CHECKS FOR | GRANTS AR | E ISSUED W | ITHOUT WRI | TTEN REQUEST | |
| AND APPROVAL. ACCOUNTS ARE RECONCI | LED MONTH | LY. SEMI-A | NNUAL FUND | STATEMENTS | |
| ARE MAILED TO FUND HOLDERS DETAILI | NG ALL AC | TIVITY FOR | THAT PERI | OD. GRANTS | |
| FROM THE COMMUNITY GRANTS FUND ARE | PRESENTE | D TO THE E | BOARD OF DI | RECTORS FOR | |
| APPROVAL AND THEN FUNDS ARE DISBUR | SED AFTER | RECEIPT C | F THE SIGN | ED GRANT | |
| AGREEMENT. | | | | | |
| | | | | | · · · · · · · · · · · · · · · · · · · |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

THE NORTHERN CINCINNATI FOUNDATION

 $Employer\ identification\ number \\ 31-1661966$

| Par | TI Types of Property | | | | | | | |
|-----------------|--|---------------|-------------------------------|--|-------------------|--------|--------|------------|
| | | (a) | (b) | (c) | (d) | | | |
| | | Check if | Number of contributions or | Noncash contribution amounts reported on | Method of det | | _ | _ |
| | | applicable | | Form 990, Part VIII, line 1g | noncash contribut | ion an | nounts | 3 |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | X | 14 | 653,885. | (FMV) MARKE | r Qt | JOTZ | <u>IT/</u> |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 27 | Other () | | | | | | | |
| 27 20 | Other () | | | | | | | |
| <u>28</u> 29 | Other () | tion during | the tay year for a | ontributions | | | | |
| 29 | Number of Forms 8283 received by the organization which the organization completed Form 8283 | | | | | | 0 | |
| | To which the organization completed form 6250 | J, I alt V, D | onee Acknowledge | ement [29] | | | Yes | No |
| 30a | During the year, did the organization receive by | contributio | n any property rep | orted in Part I lines 1 throug | h 28 that it | | 100 | |
| | must hold for at least 3 years from the date of the | | | | | | | |
| | exempt purposes for the entire holding period? | | | | | 30a | | Х |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | | | | | | | х | |
| | Does the organization hire or use third parties or | • | • | • | | 31 | | |
| | contributions? | | - | | | 32a | | X |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in co | lumn (c) for | a type of property | for which column (a) is chec | ked, | | | |
| | describe in Part II. | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE NORTHERN CINCINNATI FOUNDATION

Employer identification number 31-1661966

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| CREATE MORE VIBRANT COMMUNITIES IN NORTHERN CINCINNNATI. |
| |
| FORM 990, PART VI, SECTION A, LINE 8B: |
| THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE ENTIRE |
| BOARD. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| FORM 990 IS PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL |
| PRIOR TO THE FORM BEING FILED WITH THE IRS. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| THE FOUNDATION REQUIRES BOARD MEMBERS TO ANNUALLY SIGN A CONFLICT OF |
| INTEREST STATEMENT AND TO REPORT ANY CONFLICTS OF INTEREST THAT ARISE |
| DURING THE YEAR. BOARD MEMBERS WITH A CONFLICT OF INTEREST ARISING DURING |
| THE YEAR REPORT THE CONFLICT AND ABSTAIN FROM DISCUSSIONS AND VOTES |
| CONCERNING THE CONFLICT OF INTEREST. |
| |
| FORM 990, PART VI, SECTION B, LINE 15: |
| THE BOARD PERFORMS AN ANNUAL REVIEW FOR ALL EMPLOYEES WHICH INCLUDES A |
| SALARY EVALUATION WHEN SETTING COMPENSATION. THE BOARD REVIEWS AVAILABLE |
| INDUSTRY INFORMATION AND SURVEYS NOT-FOR-PROFIT AGENCIES SIMILAR IN SIZE |
| AND OPERATION IN SOUTHWESTERN OHIO. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: |

Schedule O (Form 990) 2023 Page **2**

| Name of the organization THE NORTHERN CINCINNATI FOUNDATION | Employer identification number 31-1661966 |
|---|---|
| 990, FINANCIAL STATEMENTS AND FOUNDATION POLICIES ARE AVAI | LABLE UPON |
| REQUEST AND ARE ALSO POSTED TO THE FOUNDATION'S WEBSITE. | |
| | |
| FORM 990, PART XII, LINE 2C: | |
| THE FOUNDATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONS | IBILITY FOR |
| OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT AU | DITOR. THIS |
| PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR. | |
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